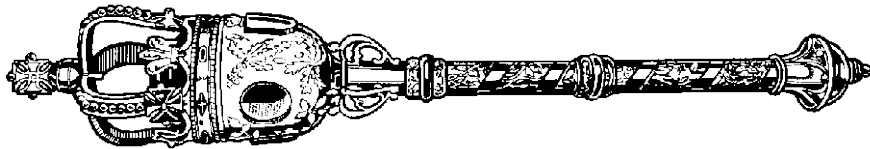


*Report of the
House Appropriations
Subcommittee*

on

*Compensation & General
Government*



House Bill 1800

February 10, 2021

REPORT OF THE SUBCOMMITTEE
on
COMPENSATION AND GENERAL GOVERNMENT

Mr. Chairman and Members of the Committee:

On behalf of the Compensation and General Government Subcommittee, I am very pleased to present to you our budget recommendations.

First, I would like to thank the Chairman for his support and guidance over this last, very challenging year. This has been a difficult year for us as members of the General Assembly but that is nothing compared to the challenges that many of our citizens and our public employees have faced.

As I am sure you know, when we adopted the budget at the 2020 regular session we had identified resources to provide a 3% salary increase for state employee, adjunct faculty and state supported local employees in the summer of 2021. Sadly, due to revenue uncertainties as a result of the pandemic, funding for this raise was eliminated during the veto session and it was not restored during the special session. However, I am thrilled to announce today that the Subcommittees recommendations not only restore the raise, but they actually include \$168.2 million to increase the raise to 3.5%, taking effect this coming July.

These recommendations, along with the recommendations of the Elementary & Secondary Education provide for more than \$400.0 million in salary increases for our teachers, public safety personnel, state and university employees, and state supported local employees in the second year of the biennium. Given the dire revenue predictions we were facing last spring, this is truly great news.

In addition to the across the board salary actions, the subcommittee was able to identify some resources to provide limited targeted salary actions that were deemed necessary by the subcommittee. They include \$2.1 million to provide increases for the lowest paid social workers and eligibility determination employees in our local DSS offices, funding of \$787,000 to provide additional staffing and salary adjustments for the Capitol Police and \$7.4 million for a \$1,000 bonus for our Correctional Officers at the Department of Corrections and the Department of Juvenile Justice.

In the area of employee benefit programs, I am happy to report the subcommittee recommendations includes the adoption of the proposal to provide funding of \$100.0 million GF the first year for a one-time payment to the Virginia Retirement System to reduce unfunded liabilities related to the public school teacher's retirement plan by \$61.3 million, and the state employee health insurance credit program by \$38.7 million. These lump sum payments will continue the progress we have made in addressing the funded status of our retirement system as well as save us money in future biennia through lower contribution rates.

Lastly in the area of employee benefits, the subcommittee report includes slightly over \$2.0 million to fund the impact of legislation which passed the House this session that includes the presumption that workers that have been on the front line of the pandemic and who contracted the virus did so as a function of their employment and are therefore eligible for workers compensation benefits. I would like to commend Delegate Jones for patroning House Bill 2207 which provides this benefit for our first responders and correctional officers and Delegate Hurst for patroning House Bill 1985 which provides this benefit for our health care workers.

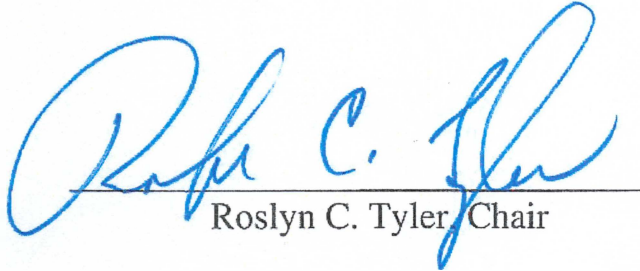
In the area of General Government, the subcommittee recommendations increase the FY 2021 deposit into the state's revenue reserve by \$130 million above the deposits proposed in the introduced budget. Based on this recommendation, the combined balances in the rainy

day fund and the revenue reserve by the end of this biennium will be in excess of \$2.0 billion.

The subcommittee supports continued investments in government operations through technology system upgrades, totaling over \$50.0 million from all fund sources. This includes \$16.7 million support the replacement of the state's voter registration system, or VERIS, and \$2.7 million for the Virginia Information Technologies Agency to upgrade network capacity, which will help our state employees continue to serve the citizens of the Commonwealth.

At this time, I would like to take a moment to thank the members of this subcommittee for their hard work and now Mr. Chairman it my hope that the Committee will adopt the Subcommittee Report.

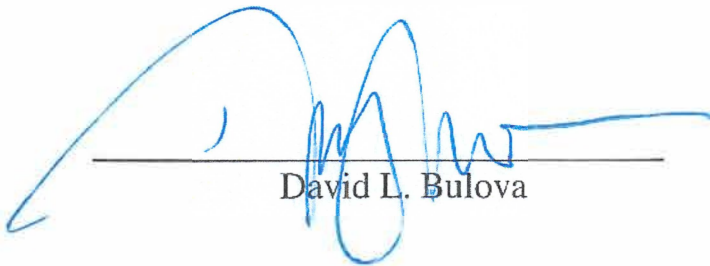
Respectfully Submitted by the House Appropriations Subcommittee on
Compensation & General Government:



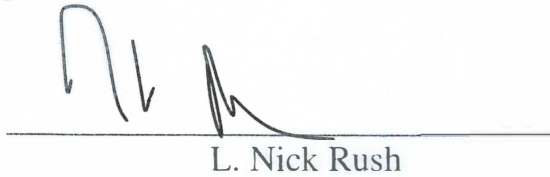
Roslyn C. Tyler, Chair



Lashrecse D. Aird



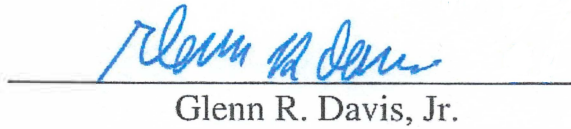
David L. Bulova



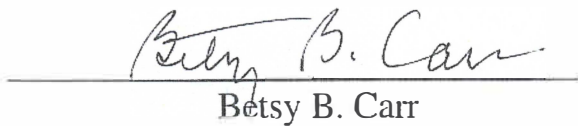
L. Nick Rush



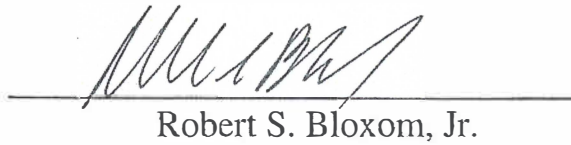
Delores L. McQuinn



Glenn R. Davis, Jr.



Betsy B. Carr



Robert S. Bloxom, Jr.

House Bill 1800 Amendments	2020-22 BIENNIAL TOTAL		FTEs
	General Fund	Nongeneral Fund	

COMPENSATION AND RETIREMENT

Legislative Department

General Assembly

HJR 522 - Legislative Committee to Study and Compensation at the DOC

(\$5,640)

Capitol Police

Adjust Salary for Chief of Capitol Police

Language

Provide Funding for Capitol Police Salary and Staffing Adjustments

\$787,626

2.0

Office of Administration

Department of Elections

Increase Compensation for General Registrars to Equal Treasurers

\$3,514,134

Office of Health and Human Resources

Department of Social Services

Local DSS Salary Adjustments

\$2,150,048

Central Appropriations

Central Appropriations

Provide 3.5% Salary Increase for State & State Supported Local Employees

\$70,403,468

Provide \$1,000 Bonus for Correctional Officers in FY 2022

\$7,457,992

Include COVID-19 Under Presumption Clause in Workers Compensation

\$2,050,000

Independent Agencies

Virginia Retirement System

Require Annual Report on Line of Duty Eligibility Determinations

Language

Part 4

Employee Compensation

Authorize Bonus Language for CEO of Alcoholic Beverage Control Authority

Language

**House Bill 1800
Amendments**

2020-22 BIENNIAL TOTAL	
General Fund	Nongeneral Fund

GENERAL GOVERNMENT

Legislative Department

Technical: WWI and WWII Commission	Language
HJR 526: Subcommittee on Campaign Finance Reform	Language
Removing Funding for Interpretive Signs	\$ (50,000)
Funding for the Emancipation and Freedom Monument	\$ 100,000
HB 2271: Study of Health Insurance Affordability in the Individual Market	\$ 375,000
Increase Funding for Virginia Commission on Intergovernmental Cooperation	\$ 42,397
Legislative Balances	Language

Executive Offices

Exec: Transfer Funding for New Secretary of Labor	\$ (599,192)
Exec: Language Access for State Government Services	Language
OAG: Remove Funding in Introduced Budget for HB 2112	\$ (806,898)
OAG: HB 2004: FOIA Law-enforcement Criminal Incident Information	\$ 404,273
OAG: Implementation Costs for Data Privacy Investigation HB 2307	\$ 330,556
OAG: Remove Proposed Funding for Division of Human Rights	\$ (161,583)
OAG: Settlements for Opioid Related Litigation - OAG Revolving Trust Fund	Language
OSIG: Review of Charitable Gaming Infrastructure	Language

Administration

CB: Craig County Commonwealth Attorney Full-Time	\$ 93,200
CB: Auction by Officer of Distraigned or Levied-Upon Property	Language
DGS: Procurement Workgroup	\$ 400,000
DGS: Increased Operations and Maintenance Costs	\$ 500,000
ELECT: Prepaid Postage for the Return of Absentee Ballots	Language
ELECT: Public Education Campaign About Voting Laws	\$ 87,313
VITA: Technical: Remove Quarterly Reporting Requirement	Language
VITA: Reporting Language - Network Infrastructure Capacity	Language

Finance

Technical: Change Report Date for Debt Capacity Advisory Committee Workgroup	Language
Increase First Year Deposit into Revenue Reserve	\$ 130,000,000
Compensation for Ms. Esther Thorne	\$ 321,587

Central Accounts

HB 2208: Funding to Remove Harry F. Byrd Statute	\$257,000
Move Funding for Emancipation and Freedom Monument to MLK Commission	\$ (100,000)
Federal Coronavirus Relief Funds Language Only	Language

Independent Agencies

HB 2332: Implementation of Virginia Reinsurance Program	\$350,000
Increase Reimbursement Rate for Forensic Exams	\$775,000

Part III and Part V

Transfer Excess Amounts from OAG Revolving Trust Fund	Language
Claim for Wrongful Incarceration - Ms. Esther Thorne	Language