
VIRGINIA STATE BUDGET

2026 Special Session I

Budget Bill - HB30 (Enrolled)

Bill Order » Office of Administration » Item 76

Virginia Management Fellows Program Administration

| Item 76 | First Year - FY2027 | Second Year - FY2028 |
|--|---------------------|----------------------|
| Administrative and Support Services (79900) | \$1,860,510 | \$1,860,510 |
| General Management and Direction (79901) | \$1,860,510 | \$1,860,510 |
| Fund Sources: | | |
| General | \$1,860,510 | \$1,860,510 |

Authority: Discretionary Inclusion

A. The appropriation in this Item is provided for a joint internship and management training program to assist in improving leadership, management, and succession planning capabilities of all branches of state government. The Department of Human Resource Management shall contract with a Virginia public university for the continuation of the program. The Department of Planning and Budget is authorized to transfer amounts from the appropriation in this item in amounts consistent with any contract or Memorandum of Agreement with a Virginia public university for administration of the program. Any balances remaining from the appropriation identified in this paragraph shall not revert to the general fund at the end of the fiscal year, but shall be brought forward and made available to support the Virginia Management Fellows program in the subsequent fiscal year.

B. The Department of Planning and Budget is authorized to transfer amounts from the appropriation in this item to applicable state agencies as required to execute the purposes of this item.

C. The Secretary of Administration shall establish an advisory group to oversee the program composed of one representative from the program's leadership team within the contracted Virginia public university, agency mentors from agencies that actively participate in the programs, and the staff directors, or their designees, of the House Appropriations and Senate Finance and Appropriations Committees.

D. The Department of Human Resource Management is authorized to adjust the starting salary of the Management Fellows, effective July 25, 2026, for the newest cohort at that time. The starting salary shall be benchmarked to similar programs and positions to be competitive, but shall be limited to available funding.

E. The Department of Human Resource Management shall assess the need to create a salary step for the second year of the program for Management Fellows. In addition, the Department shall assess the capacity of the program to increase the typical cohort size and report any recommendations or funding needs to the advisory group established in this Item, which shall meet to consider the information prior to October 1, 2026.