2026 Special Session I

Budget Bill - HB30 (Enrolled)

Department of Labor and Industry

Item 352	First Year - FY2027	Second Year - FY2028
Regulation of Business Practices (55200)	**$8,892,677**	**$6,027,677**
Labor Law Services (55206)	$8,892,677	$6,027,677
Fund Sources:		
General	$8,892,677	$6,027,677

Authority: Title 40.1, Chapters 1, 3, 4, and 5, Code of Virginia.

A. Out of the amounts in this item, $843,442 the first year and $843,442 the second year from the general fund is provided to support one attorney, one supervisor, one administrative staff, and five investigators within the Labor and Employment Law Division.

B.1. The Department shall report to the Chairs of the House Appropriations and Senate Finance and Appropriations Committees, and the Director, Department of Planning and Budget, by November 1 of each year on the state's minimum wage program, including, but not limited to, the number of (i) customer contacts concerning minimum wage, (ii) minimum wage claims processed, (iii) cases with wages collected, (iv) cases with claims ruled invalid, (v) cases with final orders issued, and (vi) cases cleared within 90 days.

2. The Department shall report to the Chairs of the House Appropriations and Senate Finance and Appropriations Committees, and the Director, Department of Planning and Budget, by November 1 of each year on the state's anti-discrimination in payment of wage program, including, but not limited to, the number of (i) customer contacts concerning discrimination involving payment of wage complaints or proceedings, (ii) payment of wage discrimination complaints processed, (iii) meritorious complaints with payment of wage discrimination resolved with either reinstatement or recovery of lost wages, (iv) non meritorious complaints, i.e. cases with no adverse action or no protected activity, and (v) cases taken to court.

3. The Department shall report to the Chairs of the House Appropriations and Senate Finance and Appropriations Committees, and the Director, Department of Planning and Budget, by November 1 of each year on the state's anti-discrimination in worker misclassification program, including, but not limited to, the number of (i) customer contacts concerning discrimination involving worker misclassification, (ii) discrimination in worker misclassification claims processed, (iii) meritorious complaints with worker misclassification wage discrimination resolved with either reinstatement and/or recovery of lost wages, (iv) non meritorious complaints, i.e. cases with no adverse action or no protected activity, and (v) cases taken to court.

4. The Department shall report to the Chairs of the House Appropriations and Senate Finance and Appropriations Committees, and the Director, Department of Planning and Budget, by November 1 of each year on the state's prevailing wage rate program, including, but not limited to, the number of (i) contacts from state agencies to determine the proper prevailing wage, (ii) prevailing wage determinations for the involved planning district calculated using Davis-Bacon rates for the cities and counties within the planning district, and (iii) contractor provided scale of pay and fringe benefits certified and received.

C. Out of this appropriation, $100,000 the first year and $100,000 the second year from the general fund is provided to support a compliance officer for child labor law violation enforcement.

D. Out of this appropriation, $6,500,000 the first year and $3,635,000 the second year from the general fund is provided for the Department to hire additional personnel for labor law enforcement activities and to develop a comprehensive case management system. Any balances for the purposes specified in this paragraph which are unexpended on June 30, 2027, and June 30, 2028, shall not revert to the general fund but shall be carried forward and reappropriated. The Secretary of Labor in collaboration with the Department shall develop an implementation plan that includes: (i) reorganization of the labor law divisions' current responsibilities; (ii) a hiring strategy; (iii) space considerations to accommodate new personnel; and (iv) additional resources needed for Fiscal Year 2028. The Secretary of Labor shall submit this report to the General Assembly on or before September 15, 2026. The Department of Planning and Budget may transfer necessary amounts and positions from this Item to Item 353 to effectuate the provisions of Chapters 731 and 732, 2026 Acts of Assembly.