
VIRGINIA STATE BUDGET

2024 Special Session I

Budget Bill - HB6001 (Enrolled)

Bill Order » Office of Administration » Item 60

Compensation Board

Item 60

First Year - FY2025 Second Year - FY2026

Financial Assistance for Sheriffs' Offices and Regional Jails (30700)	\$649,570,737	\$641,570,737
Financial Assistance for Regional Jail Operations (30710)	\$206,647,181	\$203,823,929
Financial Assistance for Local Law Enforcement (30712)	\$123,968,344	\$122,485,228
Financial Assistance for Local Court Services (30713)	\$76,543,743	\$75,565,615
Financial Assistance to Sheriffs (30716)	\$16,945,625	\$16,945,625
Financial Assistance for Local Jail Operations (30718)	\$225,465,844	\$222,750,340
Fund Sources:		
General	\$641,568,079	\$633,568,079
Dedicated Special Revenue	\$8,002,658	\$8,002,658

Authority: Title 15.2, Chapter 16, Articles 3 and 6.1; and §§ [53.1-83.1](#) and [53.1-85](#), Code of Virginia.

A.1. The annual salaries of the sheriffs of the counties and cities of the Commonwealth shall be as hereinafter prescribed, according to the population of the city or county served and whether the sheriff is charged with civil processing and courtroom security responsibilities only, or the added responsibilities of law enforcement or operation of a jail, or both. Execution of arrest warrants shall not, in and of itself, constitute law enforcement responsibilities for the purpose of determining the salary for which a sheriff is eligible.

2. Whenever a sheriff is such for a county and city together, or for two or more cities, the aggregate population of such political subdivisions shall be the population for the purpose of arriving at the salary of such sheriff under the provisions of this item and such sheriff shall receive as additional compensation the sum of one thousand dollars.

	July 1, 2024	July 1, 2025	December 1, 2025
	to	to	to
	June 30, 2025	November 30, 2025	June 30, 2026
Law Enforcement and Jail Responsibility			
0 to 69,999	\$119,424	\$123,007	\$123,007
70,000 to 99,999	\$132,693	\$136,674	\$136,674
100,000 to 174,999	\$147,441	\$151,864	\$151,864
175,000 to 249,999	\$155,196	\$159,852	\$159,852
250,000 and above	\$172,442	\$177,615	\$177,615

Law Enforcement or Jail

0 to 69,999	\$117,037	\$120,548	\$120,548
70,000 to 99,999	\$130,040	\$133,941	\$133,941
100,000 to 174,999	\$144,488	\$148,823	\$148,823
175,000 to 249,999	\$152,095	\$156,658	\$156,658
250,000 and above	\$169,856	\$174,952	\$174,952

No Law Enforcement or Jail Responsibility

0 to 69,999	\$109,871	\$113,167	\$113,167
70,000 to 99,999	\$122,080	\$125,742	\$125,742
100,000 to 174,999	\$135,641	\$139,710	\$139,710
175,000 to 249,999	\$142,779	\$147,062	\$147,062
250,000 and above	\$160,371	\$165,182	\$165,182

B. Out of the amounts provided for in this Item, no expenditures shall be made to provide security devices such as magnetometers in standard use in major metropolitan airports. Personnel expenditures for operation of such equipment incidental to the duties of courtroom and courthouse security deputies may be authorized, provided that no additional expenditures for personnel shall be approved for the principal purpose of operating these devices.

C. In accordance with the provisions of § 53.1-120, Code of Virginia, sheriffs are responsible for ensuring courtroom safety and chief judges are responsible, by agreement with the sheriff of the jurisdiction, for the designation of courtroom security deputies for their respective courts. However, unless a judge provides the sheriff with a written order stating that a substantial security risk exists in a particular case, no courtroom security deputies may be ordered by a judge for civil cases, not more than one deputy may be ordered by a judge for criminal cases in a district court, and not more than two deputies may be ordered by a judge for criminal cases in a circuit court. In complying with such orders for additional security, the sheriff may consider other deputies present in the courtroom as part of his security force.

D. Should the scheduled opening date of any facility be delayed for which funds are available in this Item, the Director, Department of Planning and Budget, may allot such funds as the Compensation Board may request to allow the employment of staff for training purposes not more than 45 days prior to the rescheduled opening date for the facility.

E. Consistent with the provisions of paragraph B of Item 67, the board shall allocate the additional jail deputies provided in this appropriation using a ratio of one jail deputy for every 3.0 beds of operational capacity. Operational capacity shall be determined by the State Board of Local and Regional Jails. No additional deputy sheriffs shall be provided from this appropriation to a local jail in which the present staffing exceeds this ratio unless the jail is overcrowded. Overcrowding for these purposes shall be defined as when the average annual daily population exceeds the operational capacity. In those jails experiencing overcrowding, the board may allocate one additional jail deputy for every five average annual daily prisoners above operational capacity. Should overcrowding be reduced or eliminated in any jail, the Compensation Board shall reallocate positions previously assigned due to overcrowding to other jails in the Commonwealth that are experiencing overcrowding.

F. Two-thirds of the salaries set by the Compensation Board of medical, treatment, and inmate classification

positions approved by the Compensation Board for local correctional facilities shall be paid out of this appropriation.

G.1. Subject to appropriations by the General Assembly for this purpose, the Compensation Board shall provide for a master deputy pay grade to those sheriffs' offices which had certified, on or before January 1, 1997, having a career development plan for deputy sheriffs that meet the minimum criteria set forth by the Compensation Board for such plans. The Compensation Board shall allow for additional grade 9 positions, at a level not to exceed one grade 9 master deputy per every five Compensation Board grade 7 and 8 deputy positions in each sheriff's office.

2. Each sheriff who desires to participate in the Master Deputy Program who had not certified a career development plan on or before January 1, 1997, may elect to participate by certifying to the Compensation Board that the career development plan in effect in his office meets the minimum criteria for such plans as set by the Compensation Board. Such election shall be made by February 1 for an effective date of participation the following July 1.

3. Subject to appropriations by the General Assembly for this purpose, funding shall be provided by the Compensation Board for participation in the Master Deputy Program to sheriffs' offices electing participation after January 1, 1997, according to the date of receipt by the Compensation Board of the election by the sheriff.

H. The Compensation Board shall estimate biannually the number of additional law enforcement deputies which will be needed in accordance with § 15.2-1609.1, Code of Virginia. Such estimate of the number of positions and related costs shall be included in the board's biennial budget request submission to the Governor and General Assembly. The allocation of such positions, established by the Governor and General Assembly in Item 67 of this act, shall be determined by the Compensation Board on an annual basis. The annual allocation of these positions to local sheriffs' offices shall be based upon the most recent final population estimate for the locality that is available to the Compensation Board at the time when the agency's annual budget request is completed. The source of such population estimates shall be the Weldon Cooper Center for Public Service of the University of Virginia or the United States Bureau of the Census. For the first year of the biennium, the Compensation Board shall allocate positions based upon the most recent provisional population estimates available at the time the agency's annual budget is completed.

I. Any amount in the program Financial Assistance for Sheriffs' Offices and Regional Jails may be transferred between Items 60 and 61, as needed, to cover any deficits incurred in the programs Financial Assistance for Confinement of Inmates in Local and Regional Facilities, and Financial Assistance for Sheriffs' Offices and Regional Jails.

J.1. Subject to appropriations by the General Assembly for this purpose, the Compensation Board shall provide for a Sheriffs' Career Development Program.

2. Following receipt of a sheriff's certification that the minimum requirements of the Sheriffs' Career Development Program have been met, and provided that such certification is submitted by sheriffs as part of their annual budget request to the Compensation Board on or before February 1 of each year, the Compensation Board shall increase the annual salary shown in paragraph A of this Item by the percentage shown herein for a twelve-month period effective the following July 1.

a. 9.3 percent increase for all sheriffs who certify their compliance with the established minimum criteria for the Sheriffs' Career Development Program where such criteria includes that a sheriff has achieved certification in a program agreed upon by the Compensation Board and the Virginia Sheriffs' Institute by Virginia Commonwealth University, or, where such criteria include that a sheriff's office seeking accreditation has been assessed and will be considered for accreditation by the accrediting body no later than March 1, and have achieved accreditation by March 1 from the Virginia Law Enforcement Professional Standards Commission, or the Commission on Accreditation of Law Enforcement agencies, or the American Correctional Association.

3. Other constitutional officers' associations may request the General Assembly to include certification in a program agreed upon by the Compensation Board and the officers' associations by the Weldon Cooper Center for Public Service to the requirements for participation in their respective career development programs.

K. Notwithstanding the provisions of Article 7, Chapter 15, Title 56, Code of Virginia, \$8,000,000 the first year and \$8,000,000 the second year from the Wireless E-911 Fund is included in this appropriation for local law enforcement dispatchers to offset dispatch center operations and related costs.

L. Notwithstanding the provisions of §§ [53.1-131](#) through 53.1 -131.3, Code of Virginia, local and regional jails may charge inmates participating in inmate work programs a reasonable daily amount, not to exceed the actual daily cost, to operate the program.

M.1. Included in this appropriation is \$2,042,314 the first year and \$2,042,314 the second year from the general fund for the Compensation Board to contract for services to be provided by the Virginia Center for Policing Innovation to implement and maintain the interface between all local and regional jails in the Commonwealth and the Statewide Automated Victim Information and Notification (SAVIN) system, to provide for SAVIN program coordination, and to maintain the interface between SAVIN and the Virginia Sex Offender Registry and provide for automated protective order notifications. All law enforcement agencies receiving general funds pursuant to this item shall provide the data requirements necessary to participate in the SAVIN system.

2. The data collected for purposes of the Statewide Automated Victim Information and Notification (SAVIN) system may be used to support additional public safety systems authorized by statute or the Appropriation Act. In support of these systems, the data may be used to determine or supplement risk factors, provide notifications, or data-driven information. The Commonwealth of Virginia's Chief Data Officer and the Compensation Board shall be permitted access to, and extraction of, such raw state data provided for these purposes, under terms agreed to by both the vendor collecting data under contract with the Virginia Center for Policing Innovation and the Commonwealth of Virginia's Chief Data Officer. No raw data shall be transferred beyond the SAVIN system except that which is shared with the Commonwealth of Virginia's Chief Data Officer in such mutually agreed upon manner.

3. Notwithstanding § 18.2-308.2:2, Code of Virginia, the Department of State Police may operate telephone, mail, VCheck, or other authorized communication response systems to provide dealers in firearms with information on the legal eligibility of prospective purchasers to possess or transport firearms covered under these regulations. This information may be released only to authorized dealers and/or those who have registered to receive notifications through the Virginia VINE Protective Order Notification System, including victims (or a legal representative of a victim), crime victim and witness assistance program employees, law enforcement officials and court officials.

N. Out of the amounts appropriated in this item, \$9,835,820 the first year and \$9,835,820 the second year from the general fund is provided for additional behavioral health case managers and medical treatment positions in local and regional jails.

O. Notwithstanding the provisions of paragraph H. of Item 67 of this act, included in this appropriation is \$2,053,904 the first year and \$2,053,904 the second year from the general fund to support new staffing associated with an increase in the rated operating capacity resulting from former expansions at the Piedmont Regional Jail that were not previously provided in base staffing and related funding by the Compensation Board.

P.1. The Compensation Board shall report on the allocation of funds first appropriated in Chapter 2, 2022 Special Session I, to increase compensation for sworn officers, including specific measures of effectiveness that indicate the degree to which these salary adjustments reduce the number of departures and vacancies. A report is due to the Governor, the Chairs of the House Appropriation and Senate Finance and Appropriation Committees, and the

Director, Department of Planning and Budget no later than October 15, 2023.

2. The Compensation Board shall report on retention data for deputies with law enforcement duties compared to deputies without law enforcement duties, including information on local salary supplements. The report shall include information on the distribution of time allocated for law enforcement, court security and jail responsibilities in localities in which the sheriff has law enforcement authority. The report shall also include data on the degree to which individual deputies are moved across the different responsibilities or assigned to one specific responsibility. The report shall be provided to such committees and agencies no later than October 15, 2024.